

ARCHANA MARY MATHEW

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SUMMARY

18 years of labour relations experience

Creative, balanced and pragmatic mediator

Proven ability to work effectively with grievors, employer and union counsel, elected officials and senior level management

BOARD & VOLUNTEER WORK

The Jur-Ed Foundation – January 2021 to present

Ontario Bar Association, Section Executive, August 2021-August 2022

Canadian Association of Labour Lawyers, Conference Advisory Committee 2017; 2021

Vice-Chair, Women's Health in Women's Hands, Sept 2006 to Jan 2012

Ontario Justice Education Network, Curriculum Design, 2005, 2006

EDUCATION

Osgoode Hall Law School | Year of Call - 2005

L'Université d'Aix Marseille | Faculté de Droit, Sept-Dec 2003

McGill University | B.A. Honours 2000 - Final year GPA 3.8/4.0

EXPERIENCE

Sept – Dec 2023 – Intern, Arbitrator Development Program

July 2022-July 2023 – On Leave, Travel around the world

July 2021; July 2023 – Adjunct Instructor, Osgoode Hall Law School

- *Rethinking Procedure: Human Rights & Fairness in Adjudication*

March 2006– June 2022 • Ontario Public Service Employees Union

- **Grievance Officer:** Litigate and mediate labour, human rights and health and safety disputes; Analyze evidence, case law and prepare witnesses; Draft submissions, settlements and briefs
- **Acting Supervisor** (6 mos): Advise and manage over a dozen staff; Collaborate with senior leadership and members
- **Equity Officer:** Manage complaints – mediations, investigations, appeals; oversee organizational change initiatives; Design and lead educationals and conferences

Sept 2004-July 2005 • Articling Student • Cavalluzzo (CHSMC)

- Research and draft memos on labour, health and safety and human rights issues; organize evidence, witnesses

LEADERSHIP & COMMUNICATION

- National Academy of Arbitrators, *How to Make Arbitration More Effective*, May 2022.
- Law Society of Ontario, *COVID, Privacy & Human Rights: The Usual and Required Balancing Act*, December 2021
- Ontario Bar Association, *Building Cultural Competence - What You Cannot See and Name, You Cannot Solve*, May 2021
- Lancaster House, *Human Rights in Review: Major caselaw and legislative update*, September 2020
- Lancaster House, *Nosy or Necessary? Balancing Requests for Medical Information and Privacy*, July 2019
- Advocates' Society, *Evidence at Labour Arbitration*, March 2019